

**EXECUTIVE COMMITTEE  
OPEN SESSION MEETING MINUTES**

**August 28, 2025**

**1:30 – 3:00 p.m.**

*The Executive Committee of the Board of Directors of Vaya Health conducted its regular meeting on Thursday, August 28, 2025, at the Vaya Health Regional Office, located at 2929 Crouse Lane, Suite B, Burlington, NC 27215; with PUBLIC ACCESS via electronic communication only (real-time two-way audio and/or visual communication, i.e., telephone and Microsoft Teams).*

<b>Committee Members:</b>	<b>Attending:</b>	<b>Apologies:</b>
<b>Nancy Baker</b>	X	
<b>Ronnie Beale, Chair</b>	X	
<b>Dan Brummitt, Vice Chair</b>	X	
<b>Billy Kennedy</b>	X	
<b>Mike Norris</b>	X	

**Also participating in Executive Committee:**

*Tracy J. Hayes, Area Director & Chief Executive Officer; Steve Martin, General Counsel & Chief Compliance Officer; Larry Hill, Executive Vice President and Chief Financial Officer; Danielle Wittekind, Chief Human Resources Officer; J.K. Coward, Board Attorney; Mark Richardson, Board Member; Ashley Logan, Board Support & Administrative Professional; McLean Moore, Chief of Staff - Business Integrity; Mikhail Korolchuk, Support Specialist II; and no members of the public.*

**A. Welcome and Call to Order**

Mr. Ronnie Beale, Executive Committee Chair, called the meeting to order at 1:33 p.m. Ms. Ashley Logan, Board Support & Administrative Professional, facilitated roll call at the request of Mr. Beale, confirming a quorum of the Executive Committee.

**B. Approval of Agenda and June 26, 2025, Meeting Minutes**

Ms. Nancy Baker made a motion to approve the Agenda, as presented. Mr. Billy Kennedy seconded the motion.

Motion unanimously approved.

Mr. Billy Kennedy made a motion to approve the Meeting Minutes, as presented. Mr. Mike Norris seconded the motion.

Motion unanimously approved.

**C. Report of the Chair**

Mr. Ronnie Beale, Executive Committee Chair, updated the Committee on his recent attendance at the NC Association for County Commissioners (NCACC) Annual Conference and highlighted Vaya's involvement. Mr. Beale expressed pride in Ms. Tracy J. Hayes, Area Director and Chief Executive Officer, for her strong representation of Vaya during the LME/MCO panel presentation. Ms. Nancy Baker also commended Ms. Hayes for her strong contributions to previous conference panels.

Mr. Beale emphasized that behavioral health continues to be a critical issue across communities, noting ongoing challenges such as the loss of licensed staff among providers and DSS staffing shortages. Mr. Billy Kennedy echoed these concerns, emphasizing the importance of behavioral health and its profound impact on all aspects of life for individuals and their families.

**D. Report of the Area Director and Chief Executive Officer**

Ms. Tracy J. Hayes, Area Director & Chief Executive Officer, opened her remarks by expressing appreciation for the opportunity to participate in the NCACC Annual Conference. Ms. Hayes highlighted the meaningful discussions regarding Medicaid cuts and budget implications and emphasized the value of engaging with peers across the state.

Mr. Beale reflected on another positive story shared by a member, emphasizing its relevance to Vaya's overall mission. Mr. Kennedy highlighted the importance of ensuring members receive the support they need, noting that such efforts are essential in helping individuals avoid adverse outcomes. Ms. Hayes provided a brief overview of the additional topics to be reported during the Board of Directors meeting and Report of the CEO.

**Mr. Mark Richardson, Rockingham County Commissioner, joined the meeting at 1:43 p.m.**

Concluding, Ms. Hayes requested that the Committee enter closed session in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. §122C-126.1, or not considered a public record within the meaning of Chapter 132 of the General Statutes; or to consider the qualifications, competence, performance, character, fitness, or conditions of appointment, of an individual public officer or employee pursuant to N.C. Gen. Stat. §143-318.11(a)(6).

**E. Closed Session**

Mr. Ronnie Beale, Executive Committee Chair, called for a motion to enter closed session pursuant to N.C. Gen. Stat. §143-318.11(a)(1) in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. §122C-126.1, or not considered a public record within the meaning of Chapter 132 of the General Statutes; or to consult with attorneys pursuant to N.C. Gen. Stat. §143-318.11(a)(3); or to consider the qualifications, competence, performance, character, fitness, or conditions of appointment, of an individual public officer or employee pursuant to N.C. Gen. Stat. §143-318.11(a)(6).

Mr. Dan Brummitt made a motion for the Executive Committee to enter closed session.  
Ms. Nancy Baker seconded the motion.

Motion unanimously approved.

The Executive Committee entered closed session at 1:46 p.m.

Mr. Mike Norris made a motion for the Executive Committee to resume open session.  
Mr. Billy Kennedy seconded the motion.

Motion unanimously approved.

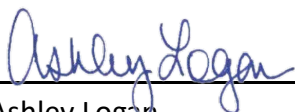
The Executive Committee resumed open session at 3:29 p.m.

**F. Other Business**

No other business was discussed.

**G. Adjournment**

The Executive Committee adjourned at 3:31 p.m.

  
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Ashley Logan  
Board Support and Administrative Professional