

**EXECUTIVE COMMITTEE
 OPEN SESSION MEETING MINUTES**

December 11, 2025

12:00 – 1:30 p.m.

The Executive Committee of the Board of Directors of Vaya Health conducted its regular meeting on Thursday, December 11, 2025, at the Vaya Health Administrative Office, located at 200 Ridgefield Court, Suite, 218, Asheville, NC, 28805; with PUBLIC ACCESS via electronic communication only (real-time two-way audio and/or visual communication, i.e., telephone and Microsoft Teams).

Committee Members:	Attending:	Apologies:
Nancy Baker	X	
Ronnie Beale, Chair	X	
Dan Brummitt, Vice Chair	X	
Billy Kennedy	X (virtual)	
Mike Norris	X	

Also participating in Executive Committee:

Tracy J. Hayes, Area Director & Chief Executive Officer; Steve Martin, General Counsel & Chief Compliance Officer; Larry Hill, Executive Vice President and Chief Financial Officer; Danielle Wittekind, Chief Human Resources Officer; Mark Richardson, Board Member; Ashley Logan, Chief of Staff and Secretary the Board; McLean Moore, Chief of Staff - Business Integrity; Mikhail Korolchuk, Support Specialist II; and no members of the public.

A. Welcome and Call to Order

Mr. Ronnie Beale, Executive Committee Chair, called the meeting to order at 12:05 p.m. Ms. Ashley Logan, Chief of Staff and Secretary to the Board, facilitated roll call at the request of Mr. Beale, confirming a quorum of the Executive Committee.

B. Approval of Agenda and October 23 2025, Meeting Minutes

Ms. Nancy Baker made a motion to approve the Agenda, as presented.
 Mr. Mike Norris seconded the motion.
Motion unanimously approved.

Mr. Dan Brummitt, Executive Committee Vice Chair, made a motion to approve the October 23, 2025, Meeting Minutes, as presented.

Ms. Nancy Baker seconded the motion.

Motion unanimously approved.

C. Report of the Chair

Mr. Ronnie Beale, Executive Committee Chair, shared that the memorial service for former Secretary to the Board Christina Rose Carter was very touching. Ms. Tracy J. Hayes, Area Director & Chief Executive Officer, explained that Ms. Carter’s family organized the ceremony and that many Vaya employees attended.

Mr. Beale then reported on legislative updates, noting that North Carolina remains the only state without an approved budget. Mr. Beale asked if there were any additional items to address. Ms. Hayes announced that Board Member Ms. Dakisha “DK” Wesley is leaving Buncombe County government to become the City Manager for the City of Asheville. Ms. Hayes noted Ms. Wesley has been a valued member of the Board of Directors since 2019, and reported that several suitable candidates, including individuals from the Regional Boards, are available to fill the at-large vacancy.

D. Report of the Area Director and Chief Executive Officer

Ms. Tracy J. Hayes, Area Director & Chief Executive Officer, stated she would present her remarks in closed session pursuant to N.C. Gen. Stat. § 143-318.11(a)(1) in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. § 122C-126.1, or not considered a public record within the meaning of Chapter 132 of the General Statutes, and to consult with attorneys pursuant to N.C. Gen. Stat. § 143-318.11(a)(3).

E. Closed Session

Mr. Ronnie Beale, Executive Committee Chair, called for a motion to enter closed session pursuant to N.C. Gen. Stat. § 143-318.11(a)(1) in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. § 122C-126.1, or not considered a public record within the meaning of Chapter 132 of the General Statutes, and to consult with attorneys pursuant to N.C. Gen. Stat. § 143-318.11(a)(3).

Mr. Mike Norris made a motion for the Executive Committee to enter closed session.

Ms. Nancy Baker seconded the motion.

Motion unanimously approved.

The Executive Committee entered closed session at 12:17 p.m.

Mr. Dan Brummitt made a motion for the Executive Committee to resume open session.

Mr. Mike Norris seconded the motion.

Motion unanimously approved.

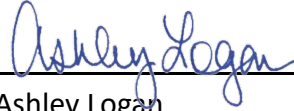
The Executive Committee resumed open session at 1:09 p.m.

F. Other Business

No other business was discussed.

G. Adjournment

The Executive Committee adjourned at 1:10 p.m.



Ashley Logan

Chief of Staff and Secretary to the Board