

**EXECUTIVE COMMITTEE  
 OPEN SESSION MEETING MINUTES**

**January 22, 2026**

**1:00 – 3:00 p.m.**

*The Executive Committee of the Board of Directors of Vaya Health conducted its regular meeting on Thursday, January 22, 2026, at the Grand Bohemian Lodge, located at 11 Boston Way, Asheville, NC 28803; with PUBLIC ACCESS via electronic communication only (real-time two-way audio and/or visual communication, i.e., telephone and Microsoft Teams).*

<b>Committee Members:</b>	<b>Attending:</b>	<b>Apologies:</b>
<b>Nancy Baker</b>	X	
<b>Ronnie Beale, Chair</b>	X	
<b>Dan Brummitt, Vice Chair</b>	X (virtual)	
<b>Billy Kennedy</b>	X	
<b>Mike Norris</b>	X	

**Also participating in Executive Committee:**

*Tracy J. Hayes, Area Director & Chief Executive Officer; Steve Martin, General Counsel & Chief Compliance Officer; Larry Hill, Executive Vice President and Chief Financial Officer, Danielle Wittekind, Chief Human Resources Officer; J.K. Coward, Board Attorney; Ashley Logan, Chief of Staff and Secretary to the Board; McLean Moore, Chief of Staff - Business Integrity; Mikhail Korolchuk, Support Specialist II; and no members of the public.*

**A. Welcome and Call to Order**

Mr. Ronnie Beale, Executive Committee Chair, called the meeting to order at 1:03 p.m. Ms. Ashley Logan, Chief of Staff and Secretary to the Board, facilitated roll call at the request of Mr. Beale, confirming a quorum of the Executive Committee.

**B. Approval of Agenda and December 11, 2025 Meeting Minutes**

Ms. Nancy Baker made a motion to approve the Agenda, as presented. Mr. Billy Kennedy seconded the motion.

Motion unanimously approved.

Mr. Mike Norris made a motion to approve the December 11, 2025, Meeting Minutes, as presented. Mr. Billy Kennedy seconded the motion.

Motion unanimously approved.

**C. Report of the Chair**

Mr. Ronnie Beale, Executive Committee Chair, reported the recent i2i Winter Conference in Winston-Salem, NC was attended by various Board members, noting Vaya Health’s Transitions to Community Living (TCL) Team received a 2026 Innovation Award in the person driven initiative category. Mr. Beale also highlighted the recent ribbon cutting at The AYA House on Jan. 16, 2026, in Kannapolis, NC.

**D. Report of the Area Director and Chief Executive Officer**

Ms. Tracy J. Hayes, Area Director and Chief Executive Officer, stated she had no remarks for open session.

**Mr. Mikhail Korolchuk left the meeting at 1:20 p.m.**

**E. Closed Session**

Mr. Beale called for a motion to enter closed session pursuant to N.C. Gen. Stat. §143-318.11(a)(1) in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. §122C-126.1, or not considered a public record within the meaning of Chapter 132 of the General Statutes, or to consult with attorneys pursuant to N.C. Gen. Stat. §143-318.11(a)(3).

Mr. Billy Kennedy made a motion for the Executive Committee to enter closed session.

Mr. Mike Norris seconded the motion.

Motion unanimously approved.

The Executive Committee entered closed session at 1:21 p.m.

**Mr. Larry Hill, Executive Vice President and Chief Executive Officer, joined the meeting at 2:45 p.m.**

Mr. Mike Norris made a motion for the Executive Committee to resume open session.

Ms. Nancy Baker seconded the motion.

Motion unanimously approved.

The Executive Committee resumed open session at 2:58 p.m.

**F. Other Business**

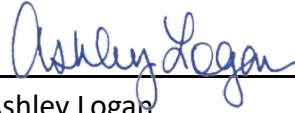
No other business was discussed.

**G. Adjournment**

Mr. Mike Norris made a motion for adjournment. Mr. Billy Kennedy seconded the motion.

Motion unanimously approved.

The Executive Committee adjourned at 2:59 p.m.



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Ashley Logan

Chief of Staff and Secretary to the Board